



Conduct for Mountain Bike NZ Licence Holders

Guiding Principles

The Licence Holder agrees to observe and abide by the rules of the Union Cyclist Internationale (UCI) and Mountain Bike NZ (MTBNZ). Failure of the licence holder to comply with any of these rules will render the holder liable for such reasonable penalties as may be decided by the MTBNZ Committee.

The Licence Holder acknowledges that MTBNZ has the right to withdraw them from further participation in any event for any length of time if the Licence Holder does not conduct him or herself in accordance with the standards described in the schedule below. Any penalty for misconduct may also include the canceling of national series or UCI points that may have been won by the rider and this may be retrospective.

The Licence Holder has the right to appeal any decision made by the MTBNZ executive committee. BikeNZ will manage the appeal process. Any appeal must be made in writing within seven (7) days of the date on the notice of penalty. Such notice must be received by Bike NZ, Level 5, 142 Lambton Quay, PO Box 1057, Wellington within the seven (7) days. The appeal must be accompanied by a bank cheque payment of \$250.00, made out to BikeNZ. This payment will be refunded if the appeal is wholly successful.

The standard schedule applies to any event run by MTBNZ, accredited by MTBNZ or any other event both within and outside New Zealand that comes under the jurisdiction of the UCI.

Standards Schedule

Adherence to the following standard is essential for the development of Cycling in New Zealand.

The standard is part of the commitment that any Licence Holder (riders and officials) is expected to maintain as a member of MTBNZ.

The standard applies during competition and also for the time surrounding an event when Licence Holders can be readily identified as being members of MTBNZ.

1. Licence Holders are representing themselves, their families and clubs. At all times Licence Holders will behave in a disciplined and responsible manner, so as to uphold the name of MTBNZ
2. There should be no examples of obnoxious, antisocial or criminal behaviour. At no time should any behaviour from a Licence Holder bring the sport of cycling into disrepute.

3. The Licence Holder shall maintain high standards of personal health and habit that are conducive to sporting excellence, and will ensure suitable attire and presentation on all occasions.
4. The use of foul or obscene language or gestures is prohibited. No Licence Holder may make discriminatory, derogatory, or abusive comment about or to any other rider, official or member of the public.
5. The Licence Holder shall abide by the spirit and rules of the sport of Cycling as defined by BikeNZ and the UCI.
6. The Licence Holder shall abide by the principles of "Fairplay"
 - Respect - for the opposition, the officials and the rules of the game
 - Staying cool - no matter what happens
 - Dignity - in winning and losing
 - Keeping sport fun - it's why we do it

Procedure

In such cases where a Licence Holder has breached the *Code of Conduct*, as deemed by the MTBNZ Executive, the disciplinary procedure shall be as follows:

1. Details of alleged behaviour will be outlined in writing for the Licence Holder, with a nominated date, time and location for a preliminary discussion or hearing.
2. The hearing will consist of representatives from the MTBNZ executive, a riders representative (should one be necessary) and the licence holder. Licence Holders may also bring an impartial support person with them to the hearing. The hearing may be held in the absence of the Licence Holder, should they refuse or fail to appear.
3. The hearing will allow the Licence Holder to put forward an explanation and / or a case for defence of the allegations.
4. Notice of the decision made on the alleged behaviour will be provided to the Licence Holder in writing within three (3) days of the hearing. At the discretion of Mountain Bike NZ this length of time may be extended.
5. Once a Licence Holder has been notified of the decision, the decision may be formally appealed by the Licence Holder. The appeal process, as laid out in *Guiding Principles* will be as follows:
 - a. BikeNZ will manage the appeal process.
 - b. Any appeal must be made in writing within seven (7) days of the date on the notice of penalty.
 - c. Such notice must be received by Bike NZ, Level 5, 142 Lambton Quay, PO Box 1057, Wellington, office@bikenz.org.nz or fax 04 473 1616, within the seven (7) days.
 - d. The appeal must be accompanied by a bank cheque payment of \$250.00, made out to BikeNZ.
 - e. This payment will be refunded if the appeal is wholly successful.